

JOB DESCRIPTION

Job Title: Maintenance Mechanic

Location: Plascoat Europe
3214 VT – Zuidland (~15 miles SW from Rotterdam)

Reporting to: Maintenance Manager

Date: April 2014

Job Purpose

To be an integral part of the maintenance department of the Zuidland factory ensuring site manufacturing equipment and infrastructure is maintained in a safe manner to maximise capacity utilisation and effective running of all company assets. As a result support Plascoat' business objective to achieve the lowest possible manufacturing cost against the highest possible customer service.

At the Zuidland site both polymer granules and polymer powder are produced for the global market. The plant operates five days per week, 24 hours per day.

Key Responsibilities

1. Ensure all assigned plant equipment is safe to use i.e. safe systems of work are in place, working properly and compliant with all relevant legislation. This also includes acting as a competent person on LOTO.
2. Execute planned preventative maintenance on assigned key manufacturing equipment including but not limited to extruders, ambient mills and freeze grinders against prescribed TPM job plans.
3. Deal with machine breakdown in a timely and professional manner on assigned equipment and/or installations in order to keep downtime to a minimum.
4. Assist in root cause analysis of frequent breakdowns and suggest improvements.
5. Implement improvements regarding maintenance practices in conjunction with the Maintenance Manager.

6. Support and/or lead small capital projects work.
7. Carry out periodic inspections and monitor machine performance.
8. Act as a pro-active member of asset improvement teams.
9. Accurate and timely administration of all required maintenance work records (pending implementation of maintenance management system).
10. Ensure all maintenance activities meet the Company Quality Management Systems standards as per ISO 9001 & ISO 18001 requirements.
11. Communicate pro-actively and intensely with all relevant company personnel including shift personnel to ensure sound understanding of asset performance.
12. Report daily to the Maintenance Manager.

Qualifications and Attributes

1. Educated at MTS level (mechanical engineering). Applicants who can demonstrate equivalent working and thinking levels are invited to apply as well.
2. At least 2 – 5 years of experience as a mechanic in an industrial plant.
3. Sound knowledge on equipment drive systems such as fan belts, bearings.
4. Knowledge and/or experience on mills and extruders would be advantageous.
5. Welding qualifications (Electric / MIG) would be advantageous.
6. Hands-on mentality requiring minimum supervision and naturally feeling high degree of ownership.
7. Very good communication skills including excellent Dutch language skills. Ability to communicate fluently in English would be preferred as well.
8. Computer literacy including good working knowledge of MS Excel.
9. Willingness to work either on day shift or different shift patterns.

We Offer

1. Plascoat (www.plascoat.com) offers excellent conditions of employment including the opportunity for a permanent contract upon satisfactory performance. Employment conditions will depend on qualifications and experience.
2. If you would like to apply for this challenging role please send your resume and motivation letter to Mr. C. Alexander – General Manager at carl_alexander@plascoat.com